

WELLINGTON
EXEMPTED VILLAGE SCHOOLS



STRATEGIC PLAN

Goals & Objectives





STRATEGIC PLAN

GOAL 1

Communication
(Internal and External)

GOAL 2

Academic Achievement and
Programming/Technology

GOAL 3

Facilities, Safety and Security

GOAL 4

Finance and Accountability

GOAL 5

Climate, Culture and Wellness

GOAL 6

Human Resources and Staff Support



GOAL 1

Communication
(Internal and
External)



GOAL 1



Develop clear expectations for all forms of internal staff communications.



Establish a comprehensive external communications program.



Create two-way communication processes.

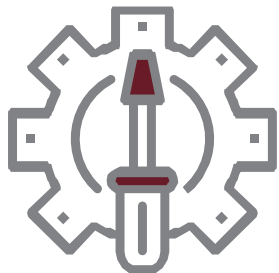


Perform a comprehensive website audit.



GOAL 2

Academic Achievement and Programming/ Technology



GOAL 2



Create and promote multiple pathways for college, career and life readiness.



Create classroom expectations that engage students in 21st-century, problem/project-based and service-learning opportunities.



Define a consistent process and data review system to determine appropriate gap-closing measures and practices K-12.



Perform an audit of curriculum vertical alignment as it pertains to grade level and building transitions.



Effectively utilize technology as a transformative creation tool in the hands of students and offer professional development opportunities for staff members to enhance their technology skills.



Enhance targeted academic resources for student subgroups and consider adding support staff members.



Perform a comprehensive department/ program audit review K-12.



GOAL 3

Facilities, Safety
and Security



GOAL 3



Develop a master facilities plan to address both possible construction and long-term maintenance of current buildings.



Engage the community to gather input regarding the types of facilities for possible construction/ renovation and the best use of those facilities in future years.



Provide facilities that prioritize student and staff safety, promote interaction, create engagement and provide an excellent environment for 21st- century learning.



Communicate the need for possible new construction and renovated facilities that meet the educational needs of the students.

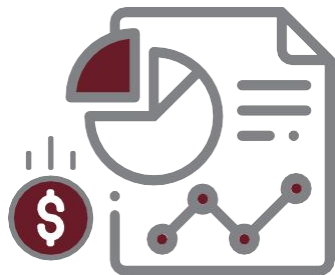


Review all aspects of physical security throughout the district.



GOAL 4

Finance and Accountability



GOAL 4



Create a regular, transparent communication plan for all district expenditures and consistently communicate the district's financial picture to portray financial standing accurately.



Conduct annual comprehensive audits of the district's revenue sources and non-payroll expenditures and communicate the district's financial status during the State of the Schools Address.



Plan for district levy cycles to determine a strategy for levy implementation concerning potential facilities and operational needs.



GOAL 5

Climate, Culture and Wellness



GOAL 5



Create a district task force to examine positive behavior models and social-emotional curriculum K-12.



Implement a diversity and equity advisory council to assist in developing a district diversity plan; consider continued work or partnership with the NEO Diversity Center of Cleveland; ensure district policies continue to promote inclusion and equity of underrepresented groups.



Creation of an initiative that focuses on staff morale and a Culture of Appreciation.



Review district anti-bullying policies and practices to ensure consistent implementation at each building and grade level.

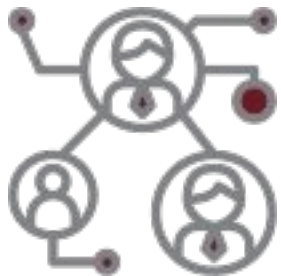


Advance school spirit and create consistent opportunities and standards to display and communicate district pride and celebrate accomplishments.



GOAL 6

Human Resources and Staff Support



GOAL 6



Provide employee customer service training to create a positive customer experience.



Provide professional development and training related to student social-emotional and mental health needs; create mechanisms for dialogue to deeply understand the complexities of home and school life.



Conduct a comprehensive audit to ensure proper staffing levels in each classroom; provide specific guidelines and expectations for paraprofessional/aide utilization.



Implement a system of teacher, support staff and substitute recruitment.



THANK YOU!
Scan the QR code



or visit
tinyurl.com/2x3966kh
to view the Strategic Plan.